

Workpower



MAKE THE MOVE



AN INVITATION FROM THE CEO



We're assisting many businesses to achieve commercial success – but our driving force is the achievement of long-term positive social outcomes in employment for people with disability.

You're invited to join the organisations, businesses, government authorities and agencies who are making the move – to Workpower.

Workpower has specialist businesses and teams across Western Australia, such as a wholesale nursery, environmental services, packaging and warehousing, recycling and waste management, fire and electrical services, property and grounds maintenance, and administrative support services.

We have earned prestigious awards, accolades and a range of quality accreditations. Most importantly, we have earned the appreciation and loyalty of a wide range of Western Australian organisations whom we serve and are proud to call our 'partners'.

What matters to our partners is quality, reliability and performance that is on-time and on-budget, high standards of service, flexibility, responsiveness and innovation.

What matters to us, is that by making the move to Workpower, our partners are making a commitment to the people in our workforce with disability. Those members of our teams are the reason Workpower owns and operates a number of large-scale social enterprises, providing employment to hundreds of people with disability every year.

Making the move to Workpower allows organisations like yours to walk-the-walk on inclusion and provide opportunities for employees with disability – while we guarantee the quality of service and the great results you need.

Our services are wide-ranging. Please take a few moments to learn more about what Workpower can offer and how your organisation might benefit from engaging our services – from becoming our newest partner.

We hope we can be part of a very successful future together – for you and Workpower. Get in touch today!

Lee Broomhall
CEO, Workpower

We're assisting many businesses to achieve commercial success – but our driving force is the achievement of long-term positive social outcomes in employment for people with disability.

CHOOSE WORKPOWER

Our valued clients come from a wide range of industry sectors and choose Workpower for a project or as an ongoing service provider and partner.

Select the service solutions you need and talk to us about tailoring what we can deliver to achieve the very best results.

Environmental services

We have provided specialist land management and environmental rehabilitation services to clients and projects across Western Australia for more than 25 years.



Native plant supply

As a leading supplier of high-quality greenstock, our NIASA-accredited nursery propagates WA natives and undertakes contract growing for landscapers, developers, local government authorities, State Government and mining sector clients.



Grounds and garden maintenance

Backed by qualified staff, we provide the full range of commercial property care services. Our team offers property management and maintenance works for projects of all sizes, through our Geraldton, Kalgoorlie and Perth Metro area sites.



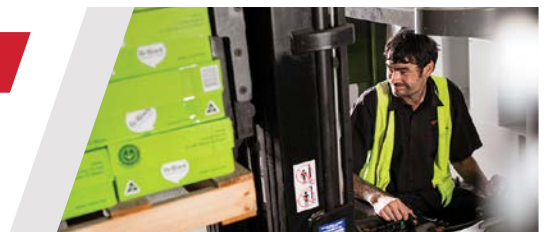
Property maintenance

We offer a one-stop-shop for all your property servicing needs with our experienced carpenters, electricians, painters and plumbers who work together to achieve the best outcome for building and home maintenance requirements.



Packaging and warehousing services

Our services cover every aspect of packaging, assembly, warehousing and logistics – all tailored to suit your individual business needs, through our seven sites across the Perth Metro area and South West WA.



Administration support

Our team can help streamline your administration services by providing support for individual projects, or assisting with larger-scale administrative tasks.



Portable appliance testing

Our qualified team delivers specialist testing services for portable appliances – including maintenance scheduling and management, test and tag services, and compliance checks. These services are available across our Perth Metro, Kalgoorlie, Geraldton, Bunbury and Busselton sites.



Fire equipment servicing

From fire asset testing and management to onsite maintenance and equipment supply, we are fully equipped to manage all of your fire equipment servicing requirements.



Reuse shop management

We operate reuse shops on behalf of local government and regional councils. These facilities provide an important community service, while also improving sustainability outcomes and employment opportunities for people with disability.



Container Deposit Scheme

Workpower partners with Return-It to provide container refund points that provide opportunities to deposit collected containers while building capabilities in recycling and retail services for people with disability.



Recycling services

Workpower's award-winning recycling centres provide drop-off points for community waste, strengthening our commitment to the environment and reducing waste to landfill



Timber manufacturing

Our timber products are manufactured to comply with the Australian Wood Packaging Certification Scheme (AWPCS) and European House Borer (EHB) standards. Our timber sites are subject to strict certification requirements and external audits on a regular basis. Through our Geraldton and Rockingham production sites.



Mining supplies

We pride ourselves on our flexible approach to offering a custom bespoke service and we will work with you to develop a solution to meet your specific business requirements.



WHY WORKPOWER WORKS WELL

There are dozens of good reasons why we have such great confidence in promising you can rely on Workpower. Here are 10 of the best.

- 1.** For more than 30 years, Workpower has been bringing people with disability, business and community together – we have the proven capacity and capability to meet and exceed your expectations.
- 2.** We manage our social enterprises exceptionally well and benchmark our performance through accreditation and awards programs - with great success.
- 3.** Our breadth of services mean more opportunities for you to find the products, services and support you need.
- 4.** Your priorities are our priorities. We care as much as you do.
- 5.** We are flexible. We can tailor our services to deliver exactly what you need, when you need it.
- 6.** Our teams can work independently or integrate with your own staff to achieve the best results.
- 7.** Skilled specialists with significant industry experience work alongside people with disability, providing fulfilling work and whatever support might be required.
- 8.** You're helping to provide valuable employment opportunities for people with disability across a variety of fields, through workplace learning and important customised employment pathways. As a registered NDIS provider, we provide individuals and families the supports they need to achieve their employment goals.
- 9.** We have a safety culture that reflects the respect we have for our team members. Backed by a comprehensive Quality Management System, our safety and risk management systems are kept up-to-date and independently audited every year.
- 10.** Workpower delivers great value for money – what you need, when you need it, competitively priced.



We've had a partnership with Workpower from the beginning, so I've had Workpower staff coming through from day dot.

There is an enthusiasm for turning up for work – they want to be here and they've proved to be loyal and fantastic workers. Why would I go anywhere else?

Jeremy Peters, Business Manager, Return-It



Workpower

WORKPOWER SERVICES



Environmental services

9375 4950
environmental@workpower.asn.au

Workpower has delivered specialised land management and environmental rehabilitation services across Western Australia, including for multiple local governments (including City of Wanneroo, City of Cockburn, City of Rockingham), Tonkin Highway Northlink, Chevron's Thevenard Island rehabilitation and carbon offsetting for Decarbonology. We service to the Southwest, the gold fields and the Mid-West with depots in Perth, Geraldton, Kalgoorlie and Busselton.

Our Environmental Services team works on projects of all sizes, delivering:

Environmental management services

- Supply and installation of WA native plants
- Revegetation maintenance
- Native bushland management
- Environmental weed control
- Fencing and windbreaks

Environmental rehabilitation

- Dieback treatment and management
- Dune restoration
- Erosion control
- Seed collection, processing and storage

Revegetation

- Plant species recommendations
- Revegetation Management Plans
- Mine Closure



Workpower has been planting native tubestock and maintaining the City's conservation areas for about six years. The work is seasonal, but we probably keep the equivalent of four or five people busy all the time, increasing to 10 or 15 people during our planting season. The teams are great and do their work to a high standard – they work very well to timelines and budgets. I can recommend Workpower for conservation area maintenance.

Andrew Hawthorne, Project Officer, City of Wanneroo





Native plant supply

9375 4900

plants@workpower.asn.au

Since 1992, Workpower's wholesale nursery has been a leading supplier of high quality greenstock in Western Australia.

We propagate and grow more than 1.2 million plants each year at our NIASA-accredited nursery, specialising in WA natives found on the Swan Coastal Plain region.

Landscapers, developers, local government authorities and other valued clients rely upon us for quality and reliability.

Our services include:

Western Australian native plants

- Rushes and sedges
- Mature trees
- WA native tubestock
- Commercial landscape plants

Contract growing

- Grown from seed to your project specifications
- Using your own seed or our professionally collected and stored stock
- Delivery and installation as required



A great product range and impressive service is what sets Workpower apart. The team is terrific to deal with. No matter the size of our orders, Workpower has them delivered to site quickly and efficiently when we need them every time and the stock is always of outstanding quality.

Jodi, Horizon West Landscape Constructions



Grounds and garden maintenance

9375 4930

propertycare@workpower.asn.au

Workpower's Property Services team is skilled in grounds, gardens and infrastructure maintenance.

We provide a wide range of commercial property care solutions – from large-scale campuses and commercial premises to the care of public reserves and parklands for state and local government.

Our extensive services include:

Property management

- All aspects of commercial gardening – mowing, pruning, edging and mulching
- Supply and installation of plants and materials
- Reticulation servicing and repair
- Hardstand, pathway and car park maintenance
- Firebreak and fire fuel load reduction

Contracts

- Large commercial properties
- Grounds and gardens maintenance programs
- Maintenance of public reserves and parklands

Maintenance works

- Public open space maintenance (including streetscapes and median strips)
- Litter collection
- Bushland maintenance

For the past 10 years, the Metropolitan Cemeteries Board has contracted Workpower to carry out landscaping, horticultural and lawn mowing services at the Rockingham Regional Memorial Park. As the site has grown, so have the expectations of the MCB – but rising to the challenge, the Workpower team has provided an ever-improving service. They perform their duties with confidence and professionalism. It has been my pleasure to work alongside them.

**Chris Carter, Site Team Leader,
Metropolitan Cemeteries Board**





Property maintenance

9248 5678

gmgs@workpower.asn.au

Greg McKenna Property Services is the latest addition to Workpower's suite of commercial enterprises, offering a one-stop-shop for all your property maintenance needs.

Working closely with property managers and building owners, the property maintenance team has experienced carpenters, electricians, painters and plumbers who work together to achieve the best outcome for building and home maintenance requirements.

Our services include:

Property maintenance

- All common repairs and maintenance requirements – ceiling repair and replacement, roof leaks and electrical faults
- Tiling and grouting
- Exterior and interior painting
- Plumbing – clearing pipes, repairs and servicing
- Electrical – smoke alarms, fault tracing and repairs

Installation services

- Kitchen and bathroom replacements – all aspects including cabinetry, tapware, plumbing and tiling
- Appliances including ovens, dishwashers and exhaust fans
- General carpentry and door and lock repair and replacement
- Brick paving repairs
- Gutter cleaning, repair and replacement
- Repair and replace eave linings



For the past 15 years, Joyce Property Investments has worked with Greg and his Property Maintenance team. They provide us with excellent service, and we value Greg's input on all maintenance and renovation needs. It's always a great and genuine services for us and for our clients.

Premila Supur, Property Manager,
Joyce Property Investments



Packaging and warehousing

9445 6574
socialenterprises@workpower.asn.au

Workpower provides packaging and warehousing services to a diverse range of industries from three Perth metropolitan sites.

Areas of our industrial services are Hazard Analysis Critical Control Point system (HACCP) and Halal certified. They are subject to strict compliance requirements and external audits on a regular basis.

Talk to us about your particular requirements and let us tailor a solution that's efficient, effective and great value.

Our services include:

Warehousing and logistics

- Secure storage of your goods and materials
- Inventory management
- Coordinated logistics and delivery services
- Bulk goods storage
- Pick and pack services

Packaging and assembly

- Collation
- Pin markers
- Weighing and filling
- Heat sealing and shrink wrapping
- Labelling and barcoding
- Soldering and electrical assembly

The team at Workpower complements our workforce and has been a great resource for the packaging of our electrical supplies for at least a decade. Being part of our workforce enables people with disability to be valuable members of the community and contribute to the success of organisations like ours.

Ken Harapeet, Supply Chain Manager, RCT





Administration support

9445 6500

socialenterprises@workpower.asn.au

Most organisations strike busy times, have projects staff can't seem to get to, or simply want their workplace to run better.

Workpower's administration team can help. Our teams work within your business to assist in achieving those essential administrative tasks.

Our services include:

Document management

- Onsite or offsite digitisation of records and documents
- Shredding
- Confidential document destruction
- Binding services
- Laminating services

Staff support

- Customer desk staffing
- Mailroom services
- Data entry

Storage and organisation

- Document filing
- Library shelving
- Stocktaking and inventory counts



The Workpower team members aren't known for their disability here; they are known for their ability. They are very capable and we are always looking for opportunities for the team members to expand their work across the base. We get them involved in what is going on – people love having them here, they are very social, and they really add to the fabric of our community.

Peter Law, Base Manager, HMAS Stirling



Portable appliance testing

9537 0700
assetmanagement@workpower.asn.au

Workpower's fully trained team delivers testing services for appliances and other equipment, including test and tag services.

Our test and tag work is completed using the Wavecom TnP-500 PAT machine. Asset and test results provided to the client following each test cycle.

Test and tag services

- Electrical appliance compliance checks
- Electrical testing and tagging of portable appliances
- Exit and emergency light testing

Workpower has provided test and tag services to a range of local and state government clients for many years – including the Departments of Transport; Water; Communities; and Local Government, as well as WA Police and the City of Canning across all its facilities. Our staff are all fully trained in Conduct in-service testing of electrical cord connected equipment and cord assemblies to ensure the highest quality standards.





Fire equipment servicing

9537 0700

assetmanagement@workpower.asn.au

Workpower is one of Western Australia's leading providers of quality fire equipment servicing. We are a silver member of the Fire Protection Association (FPA), Australia's peak body for fire safety.



Equipment servicing

- Fire extinguishers
- Lay Flat Hose testing
- Pumps, hydrants and boosters
- Firefighting ladder testing
- RCD and emergency lighting
- Fire panel monthly servicing and repair

Equipment sales

- Fire suppression equipment, including fire extinguishers
- All major brands of Lay Flat Hoses, couplings and replacement parts
- Emergency light testing

Onsite maintenance

- Mobile lay flat hose testing bed
- Smoke detectors

Asset management

- Asset maintenance and progress monitoring
- Detailed records management including asset status, type, and location
- Real-time reporting
- Service notifications and reminders



For almost a decade, the Department of Fire and Emergency Services has chosen Workpower for its equipment maintenance and supply. Since 2012, our team has been responsible for the critically important testing of fire hose assets across more than 150 Western Australian fire stations from Eucla to Kununurra.



Reuse shop management

9445 6500
recyclingcentre@workpower.asn.au

Workpower provides reuse shop management services to local government authorities that reduce their operational overheads and deliver social and community benefits.

We pride ourselves on providing a range of quality secondhand items at good prices. All items have been donated, with all profits used to maintain the stores and create meaningful employment opportunities for people with disability.

The reuse centres create social, community and environmental benefits by:

- delivering a high-quality, innovative service to the local community
- providing local residents and businesses with drop-off points to donate unwanted goods
- reducing illegal dumping and landfill costs for local government
- creating opportunities for local infrastructure and improved amenity
- facilitating community engagement
- assisting local government in improving waste outcomes and achieving State Government diversion targets
- providing employment opportunities for people with disability – improving social outcomes and enriching our communities

More than 16,000 people visit Workpower's Balcatta Reuse Shop every month, dropping off more than 300 tonnes of steel and cardboard for recycling and 50 tonnes of household goods for sale and reuse. As a result, more than 4,000 tonnes of waste has been diverted from landfill each year from this centre alone.





Container Deposit Scheme

0438 955 474
containers@workpower.asn.au

Under Western Australia's Containers for Change program, a 10-cent refund is provided for every eligible container returned.

Workpower partners with Return-It to provide container refund points that provide opportunities to deposit collected containers, while building capabilities in recycling and retail services for people with disability.

For businesses, Workpower offers a range of collection services, tailored to suit your needs:

Dedicated collection points

We'll come to your workplace to help you find the perfect size and shape for a collection bin and provide one for you, free-of-charge. When full, drop your containers at a Return-It refund point and redeem for cash.

All-in-one collection service

For large-volume collections, we can arrange a delivery and pick-up service from your premises.



Whenever we tell our customers that we have Workpower employees on site, they really love the idea that these guys are getting that opportunity. They can see that they're working hard and we run a smooth operation.

Jeremy Peters, Business Manager, Return-It



Recycling services

9445 6500
socialenterprises@workpower.asn.au

Workpower shares your commitment to sustainability and can partner with you to transform your waste management.

We provide cost-effective recycling solutions that work for your organisation, as well as creating valuable employment opportunities for people with disability.

Service management

- Local government reuse shops and recycling centre management
- Workforce supply and supervision

Materials recycling

- Cardboard
- Steel
- Household goods
- Polystyrene
- Household battery sorting
- Plastic shredding

Services

- Local government bin assembly, deployment and project management
- Fire extinguisher recycling
- Fridge and air conditioner degassing
- Landfill diversion services

Workpower supports the City of Canning by degassing its white goods from our on-demand collection service. The partnership not only means the City receives a high quality of service, but it allows local government to support an organisation providing opportunities for people with disability, their carers and their families – and that's a win-win.





Timber services

9537 0749

geraldton@workpower.asn.au

Timber manufacturing makes up a large component of products produced by Workpower. We offer a range of timber products from pallets, bed bases, crates and customised bespoke orders. All timber products are manufactured to the highest quality standard and to custom specifications.

Timber products manufactured by Workpower include:

Pallets

- Euro
- Standard pallets
- Custom made pallets

Marine Supplies (Cray pots)

- Custom-made professional and recreational cray pots
- Patented 'Macca' craypot products
- Craypot supplies

Produce Bins and Crates

- Timber fruit and vegetable bins
- Timber display crates
- Storage crates
- Custom made crates
- Branded crates and bins

Other Timber Products

Bespoke timber products we have manufactured for customers:

- Pelmets
- Wooden silk screen frames
- Timber splints for medical use
- Pine pole gluts and cradles
- Firewood/kindling



Our timber products are manufactured to comply with the Australian Wood Packaging Certification Scheme (AWPCS) and European House Borer (EHB) standards. Our timber sites are subject to strict certification requirements and external audits on a regular basis.



Mining supplies

9537 0740

kalgoorlie@workpower.asn.au

We supply and manufacture a wide range of supplies and consumables to the mining industry and the broader resources sector.

Our products and services for the mining industry currently include:

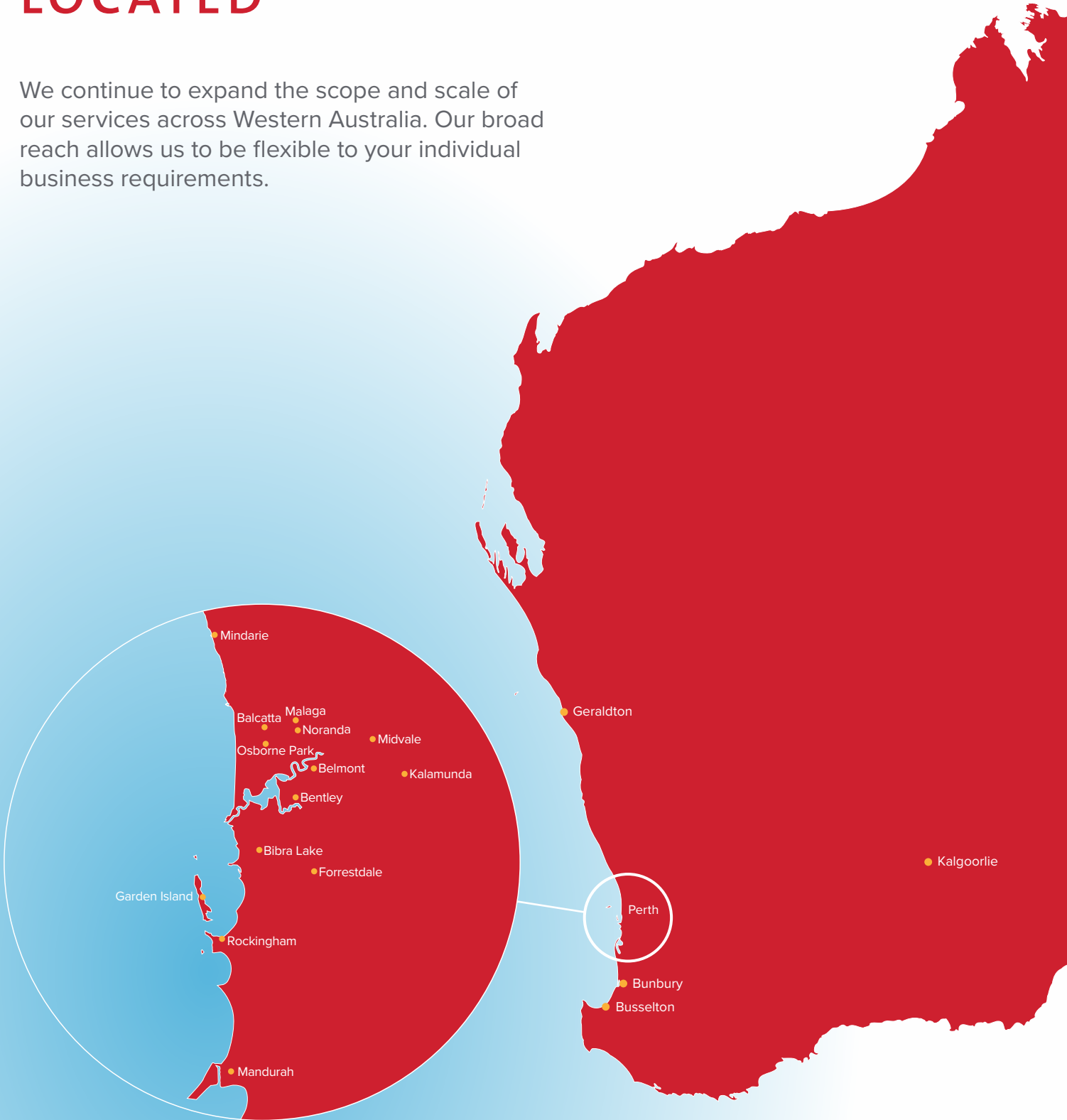
- Steel wool cathodes (made in different sizes)
- Mining sample bags (including printing on sequential numbering)
- Delineators, for marking road edging
- Parts boxes
- Coloured banners for marking mineral saturation areas
- Sweat bands for hard hats
- Size pairing and repackaging of mine site gloves
- Refurbishing of protective goggles and glasses
- Pallets and crates for transporting products
- Various sized tie-down straps
- Decanting and re-kitting of oil sample kits
- Pin markers and flags

We pride ourselves on our flexible approach to offering our customers a bespoke service and we will work with you to develop a solution to meet your specific business requirements.



WHERE WE ARE LOCATED

We continue to expand the scope and scale of our services across Western Australia. Our broad reach allows us to be flexible to your individual business requirements.







Workpower operates our recycling centre and reuse shop at Tamala Park. The staff are easy to engage with and professional in their conduct – and their ability to work together with the rest of the Mindarie Regional Council team has been important for us. They have certainly integrated well into our operations.

Brendan Twine, Operations Manager,
Mindarie Regional Council

Workpower

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